



Peer Crew Leader – Summer 2019 Internship Position

Description: In the summer of 2019, GRuB School, in partnership with New Market Skills Center, will offer a job training and summer school program for high school students, based off of GRuB's traditional summer curriculum; melding farming land, farming self, and farming community. We need you to help create a magical summer for new youth!

To help us meet these outcomes, GRuB is offering up to **four** summer Peer Crew Leader (PCL) internship positions. PCLs will work closely with our youth program staff in the delivery of the summer program. During the summer, each PCL will earn up to \$1,600 as an educational award for their participation and leadership, and can earn the full amount by modeling the standards chart. As a private non-profit, GRuB is offering these internships independent of any school or school district. The duration of this position is July 1st – August 29th, with typically a 9:00-3:30 Mon., 8:15-4:30 Tue., 12:15-7:30 Wed., 8:15-3:00 Thu., and 8:15-4:30 Fri. weekly schedule. In the interest of the “we finish as a team” value, we will arrive earlier or leave later on occasion. *These internships are suited for youth interested in careers in education, youth mentorship, and agriculture.*

PCL Duties & Responsibilities:

- Provide positive mentorship and peer support to 1st year crew.
- Provide role model leadership to 1st year crew by living up to high professional standards & consequences.
- Hold 1st year crew accountable by using the “Adult Voice”, “Requesting Change in Behavior”, and tracking standard movements with staff
- Internal communication & support between PCLs (stay on same page).
- Organize, plan, supervise, and delegate work activities to youth.
- Actively participate in planning meetings, debriefs, Real Talk, and trainings/role plays.
- Leading additional teambuilding/workshops

PCL Skills & Qualifications:

- ✓ Any GRuB program youth alum who has completed the summer program in good standing
- ✓ Have not yet earned your GED or HS Diploma.
- ✓ Demonstrated excellent **professionalism** through your time at GRuB – excellent attendance & punctuality (85% +), strong work ethic, consistent engagement in all learning activities, & embodied the community contract
- ✓ Demonstrated solid **ambassadorship** through your time at GRuB – completed at least 1 public speaking/community outreach activity, and have built a good reputation in school or in your workplace(s)
- ❖ If you aren't a current crew member, you must list 2 solid character/employment references, with 1 being a current or former GRuB staff
- ❖ Current students who have not met the above minimum need a recommendation from a current GRuB staff

How to Apply:

Interested applicants must provide a typed cover letter with references to Mallorie Shellmer by **5pm Monday, May 27th, 2019**. The cover letter should tell us why we should bring you on the team, and include answers to the following questions. It should be **at least** one page in length (be specific and detailed):

- Why are you interested in this position?
- When working with others, what are your strengths and how do these relate to the position's responsibilities? Why do you think you'll be a good PCL?
- When working with others, what are your challenges/"growth areas" and how will you move beyond these during the summer?

The top candidates will be invited for a formal interview the first week of June.

For questions, contact Mallorie: 753-5522, mallorie@goodgrub.org