



2019 ANNUAL REPORT

To Our Community:

Thank you for joining us as a partner in GRuB's mission to grow healthy food, people & community.

2019 marked a year of new beginnings as we prepared rich soil for over 1,500 people to learn and grow together on the land and in community. Together, we:

- Piloted our GroundED program, adapting GRuB School to serve youth who have left high school before graduating.
- Opened the Victory Farm at the Thurston County Food Bank's Lacey Distribution Center.
- Completed the framework for our new Strategic Plan, aligning our intentions for deepening our impact in the coming years.
- Welcomed our new Executive Director, Deb Crockett.

We are grateful indeed for the diverse volunteers, partners, businesses, foundations, families, and more who brought their passion, creativity, and generosity to help GRuB grow! See our full list of 2019 supporters on our website.

We couldn't have done it without you!

Deb Crockett *Michelle Harvey*
 Deb Crockett, Executive Director Michelle Harvey, Board President

FINANCIAL REVIEW

While this annual report focuses on calendar year 2019, GRuB's fiscal year ran from July 1, 2018 through June 30, 2019. This was a big year for investing in our infrastructure. We spent \$75,000 in restricted funds, income that we received in previous fiscal years. We made improvements to our kitchen, two of our greenhouses, and in our classroom. We installed a new well for our Farm and, as part of our Conservation Plan, we built a covered compost facility. Even with all that money spent, we increased our rainy day reserve funds by nearly \$14,000.

YEAR-END ASSETS 6/30/2019

Cash & Receivables	253,812
Farm, House, Equipment	579,202
TOTAL ASSETS	\$ 833,014
Reserve Funds	79,253
Temporarily Restricted	54,551
Unrestricted Net Assets	699,210
TOTAL EQUITY	\$833,014

2019 PROFIT & LOSS

INCOME	
Grants	404,234
Community Donations	195,435
Earned Income	83,305
School District Partnerships	70,968
Special Events	64,858
Tribal Partnerships	57,484
In-Kind Donations	51,251
Contracts	28,912
United Way	842
TOTAL INCOME	\$957,289
EXPENSES	
Youth Programs	234,426
Community Food Solutions	138,512
Program Pollination	119,917
Fundraising & Events	119,295
GRuB Farm	106,147
Tend, Gather & Grow	80,857
Administration	61,690
Cultivating Community & Leaders	57,533
Special Projects	47,484
TOTAL EXPENSES	\$965,861
NET INCOME	-\$8,572

Garden-Raised Bounty in 2019!

Growing Food

"I was extremely excited...because not only is fresh organic produce just delicious and good for my health, saving money on something as basic as food when I have zero income as a single momis just more than I could ask for."

— CSA Recipient through the MayDay Foundation, supporting families experiencing cancer

GroundED

served 31 teens and young adults through a 144-hour program focused on the basics of sustainable agriculture and job skills, while growing food, growing themselves & growing community. Together with our partner GRAVITY, nine students earned their GEDs, and 30 tests were passed!

11 youth alumni held leadership roles on the Farm and in Youth Programs

50 families participated in Families on the Farm

13,925 pounds of food grown on the GRuB Farm

Growing Teachers

"Tend has reinvigorated me as an educator. I am inspired by the engaging and culturally relevant learning that happens through this curriculum, as well as the potential it holds to influence American agriculture and the way we think about our food system."

— High School Teacher

3,500 hours spent by interns & volunteers on the Farm

43 backyard gardens built for households with low incomes

800 students & 125 teachers engaged with the Tend, Gather & Grow curriculum

7,600 pounds of food donated to households with low incomes

Growing Community

"I had a group of people who supported me and looked forward to seeing me succeed. I felt like I was relied upon and could rely upon others. It felt like I had a really big reason to wake up in the morning."

— Youth Farm Assistant

35 schools and organizations using the Tend curriculum

10,000 sq ft veteran-led Victory Farm came to life in Lacey

608 children hosted on GRuB Farm Field Trips

Growing Resilience

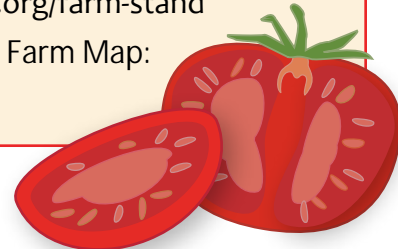
"The experience was fantastic and the support was amazing and compassionate. I feel empowered to keep gardening and share and encourage others."

— Backyard Gardener

Getting GRuBby Resources During the Pandemic

1. Eat Healthy Foods

- Order veggies through GRuB's Market Stand: goodgrub.org/farm-stand
- Check out the Community Farm Land Trust's direct sales Farm Map: communityfarmlandtrust.org/farm-map



2. Grow Your Own Goodness

- Visit GRuB's self-service Community Seed Shed at 2016 Elliott Ave NW, Olympia.
- Get a garden through GRuB's garden building programs.
- No garden space? Grow herbs and veggies in buckets, milk jugs, or canvas totes.

4. Send a Botanical Message

Can't see your loved ones in person?
Make and send them a pressed flower card!

- Gather spring flowers. Look for rose (love & protection), violets & pansies (soothing), calendula (healing), or daisies (new beginnings & happiness).
- Press them between clean paper in a heavy book for 1 - 2 weeks.
- Use the flowers to decorate a handmade card.



3. Get GRuBby in your home garden after the last frost May 15th near Puget Sound

- **Direct seed outside:** root crops, greens, herbs, cabbage family, corn, beans
- **Direct seed under cover:** cucumber, melon, squash
- **Transplant heat-loving seedlings:** tomatoes, peppers, basil
- **Mulch** to feed the soil & keep moisture in the ground
- **Set up trellises** for tomatoes and beans while they are still small!

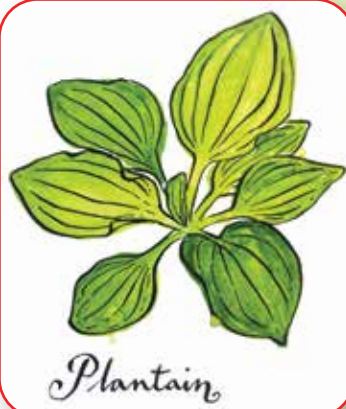
Companion Planting Chart

Excerpted from GRuB's *Growing Guide* available on our website.

CROP	COMPANIONS
Beans, Bush	Carrots, Cucumber, Corn, Cabbage Family, Celery, Strawberry, Summer Savory
Beans, Pole	Corn, Summer Savory, Radish
Cabbage Family	Aromatic Herbs, Celery, Beets, Onion Family, Dill, Chamomile, Spinach, Chard
Carrots	Peas, Lettuce, Rosemary, Onion Family, Sage, Tomato
Celery	Onion & Cabbage Family, Tomato, Bush Beans, Nasturtium
Corn	Beans, Peas, Pumpkin, Cucumber, Squash
Cucumber	Beans, Corn, Peas, Sunflowers, Radish, Lettuce
Lettuce	Carrot, Radish, Strawberry, Cucumber, Onion Family
Onion Family	Beets, Carrot, Lettuce, Cabbage Family
Parsley	Tomato, Asparagus
Peas	Carrots, Radish, Turnip, Cucumber, Corn, Beans
Potatoes	Beans, Corn, Cabbage Family, Marigolds
Pumpkins	Corn, Marigold
Radish	Peas, Nasturtium, Lettuce, Cucumber
Spinach	Strawberry, Celery, Eggplant, Cauliflower
Squash	Nasturtium, Corn, Marigold, Radish, Onion Family, Beans
Tomato	Onion Family, Nasturtium, Marigold, Carrot, Parsley, Cucumber, Basil, Asparagus
Turnip	Peas

5. Gather Wild Plants at Home

- Attend an online workshop to learn more: goodgrub.org/events
- Learn to identify & prepare seasonal wild plants.
- Adapt activities from our *Tend, Gather & Grow* curriculum for homeschooling, family fun, and adult learning. Find our modules online for cleavers, dandelions, salmonberry, willow, and yarrow.



Plantain

Meet our Plant of the Month

Make a Plantain Poultice

Plantain (*Plantago* species) is a common plant that thrives in backyards, fields, and gravelly walkways. Look for its smooth leaves with parallel veins and strong white fibers. Its creamy-white flowers are arranged like a tutu.

Plantain is one of our favorite medicines on the GRuB Farm for soothing itchy bites, bee stings, cuts, and scrapes.

Chew up or mash a plantain leaf, and place it right over a wound to ease skin irritation, draw out infections, and speed the healing process! You can even wrap another leaf around the poultice like a Band-Aid. Make sure to harvest plantain in a safe place without contaminants.

Explore the *Tend* module **Plantain: The Useful Weed**. Practice scientific drawing, make plantain oil, and dig deeper with other types of herbal poultices.

For more information on how to identify, harvest, and use plantain for food and medicine see our May Plant-of-the-Month Blog.



6. Connect with Community

- Raise funds for our *Lettuce Build Gardens* campaign to gift gardens to 150 households this year!
- Join the Garden Support Team to share your love of gardening with others.
- Follow us on Facebook, Instagram, or our COVID-19 webpage to get up-to-date information, resources, and ways to contribute and connect.



DONORS (CONTINUED)

Selena Rodocker
 Senior Action Network
 Serena Ann Fenton
 Serena Lewis
 Serendipity Art Works
 Shaina Salin
 Shane Noble
 Shannon Davis
 Shanti Barlow
 Sharon & Dwight Bergquist-Moody
 Sharon Boyd
 Sharon Lynch
 Sheila Gall
 Shelley Kirk-Rudeen
 Sherwood Smith
 Siskiyou Seeds
 Smart Food Service
 Sofie's Scoops
 Sonia & Kendall Baker
 Sonya Anderson
 Sophia McLain
 Sound Credit Union
 South Sound Fruit Society
 Spring Creek Farm
 Stacie Dee Motoyama, PLLC
 Stacy Hirsch
 Stanley & Margaret Iwagoshi
 Stephanie & Doug Brodin
 Stephanie Gilstrom
 Stephanie Kozick
 Stephanie Ogle
 Stephanie Tocher
 Stephen Curry & Sharon Moore
 Stephen Dorsch
 Stephen Moore
 Steve Myers
 Steve Prestin
 Steven & Carrie Ann Thunell
 Steven & Janet Byers
 Steven Prestin
 Steven Weinberg
 Stoney Plains Farm
 Storman's Inc.,
 Ralph's Thriftway
 Stottle Winery
 Sunjeev Pandey
 Susan & Carl Ott
 Susan Anderson
 Susan Kanzler
 Susan Rivera-Lee
 Susana Bailén Acevedo
 Susanna Bartlett
 Suzanne & Tom Fell
 Suzanne Wenner, LAC, LMP
 Sylvie McGee
 T & S Services Inc
 Tamalyn Ramsey
 Tammy Blackburn

Tara Galuska
 Target Corporation
 Taylor & Bill Goforth
 Taylor Shellfish Farms
 Telfer Griffith
 Teresa Knotwell
 Terrence Schulte
 Territorial Seed Company
 Terroir Seeds
 Tessa Miller
 The Bonauto & Spencer Family
 The Clorox Company
 The Fresh Approach
 The Glore Family
 The Hedrick Family
 The Lowest Pair
 The Mark
 The Washington Center for the Performing Arts
 Thomas Groenewal
 Thomas Kalkwarf
 Three Magnets Brewing Company
 Tim & Melanie Ransom
 Tim Gaffi
 Tim Kelly
 Titus Will
 Todd Reeves
 Tom & Shirlee Jelcick
 Tom Anderson Studio
 Toni Brown
 Travis Rodriguez
 Trudy Soucoup
 Truist
 Tunawerth Creamery
 United Way of Thurston County
 Uprising Seeds
 Valerie Vontourne
 Valerie Lewis
 Vic's Pizza
 Victoria DeCillo & Dave Catterson
 Victoria Hallock
 Victory Seeds
 Viking Bar & Grill
 Walter Dec
 Wanda Hedrick
 Warren Neth
 Washington State Employees Credit Union
 Wayne & Roxanne Lieb
 Wendy & Curtis Tanner
 Wendy Gerstel & Tom Badger
 Wendy Hughes
 West Olympia Rotary Charities Fund
 William Froman
 William Kogut
 Wim & Rae Verhoef
 Woods Bee Company
 Zachary Schutz
 Zoe Wells

VOLUNTEERS

Addie Schluskel
 Alex Gilliom
 Amanda Zavala
 Amber Huffstickler
 Andrew Haacke
 Angie Harrison
 Anne & Joel Hansen
 Arden Wilson
 Ariel Page
 Aryn Eldridge
 Ashley Davies
 Aurora Strauss-Reeves
 Beau Gromley
 Benjamin Alexandrowicz
 Beth Galleher
 Bob & Mary Wildenhaus
 Calvin Brooks
 Candy Mercer
 Carlos Otero
 Carrie Stringer
 Charlie Ware & Karen Swift
 Chrissie Frahm
 Christopher Vanderveer
 Clara Anderson
 Clare E Follmann
 Clayton Majors
 Cody Cook
 Conover-Crockett Household
 Cory Anne & Thomas Plantenberg
 Damien Homiak
 Dana Huffman
 David Goldsmith
 Dennis Case
 Dima, Okba & Ali Kassem
 Dorothy Gist
 Dustin Bruce
 Dyan McDonald
 Elayne Wilson
 Eliot Rule
 Emma Coons
 Erika Warren
 EV Webb
 Gabe Williams
 Gail Gosney-Wrede & Fritz Wrede
 Gordon Brooks
 Grace McLarty
 Hanna (Haiden) Williams
 Heather DeMunn
 Inanna Mabwa-Childress
 Jace Turner
 James Harder
 Jane Zemel
 Jeff Chan & Ginger Phalen
 Jenna McMillen
 Jennah McDonald
 Jennifer Konwinski
 Jessie Turner
 Jill Cross
 Jo Arlow
 Joe Fieldman
 John McLain
 John Whitten
 Judy Witt
 Julie Woods
 June Antley
 Justin Rivers
 Kandice Johnson
 Karen Ray & Alan Hardcastle
 Kasia Pierzga
 Katie Rains

Kelsey Schoen
 Kendl Winter
 Kenny Neal
 Kevan Saunders
 Kim Mai Pham
 Kris Hardie
 Kris Hill
 Kristin Sundsten
 Kurt Wochholz
 LaChristiana Renee Harris
 Laura Woodworth
 Leah McElroy
 LeeAnn Dickson
 Leslie Wheeler
 Lisa Beverly
 Lorenzo Klyne
 Lynn Oha Carey
 Lynn Valentine
 Malaika Mabwa-Childress
 Margie Martin
 Mark Reimann
 Matthew Karas
 Maxim Etilé
 Melissa Davis
 Melissa Hammond
 Meredith Marshburn
 Michael Golliet
 Michele Allen
 Michelle Harvey
 Michelle Lee Bridges
 Michelle Rene Allen
 Michi Thacker
 Nat Haywood
 Nikki McCoy
 Nora Hantula
 Pamela Haight
 Peter V. Sulkowski
 Randy Pratt
 Rose Williams
 Roseanne Purser
 Ruby Young
 Ryann Fiess
 Saller Household
 Sara Bennett
 Sarah Miranda
 Scott & Trina Bishop
 Sequoia Harrison
 Serena Lewis
 Sharon Conboy
 Shawn Kean Saunders
 Shawn Reed
 Sierra Robinson
 Soloman Fagan
 Sophie Bustetter
 Stephanie Abraham
 Stephanie Bruton
 Steve Myers
 Steve Prestin
 Steven & Janet Byers
 Steven Jude McCook
 Susana Bailén Acevedo
 Tara Gromley
 Teresa Knotwell
 Travis Faught
 Tyler Barthule
 Vered Serotta
 Wayne & Roxanne Lieb
 Wendy Case
 Wendy Hughes
 William Wrede
 Xavier Wurttele-Brissolesi
 Ziya Maherali

FOUNDATION, ORGANIZATION & GOVERNMENT FUNDERS

Charleys Kids Foundation
 City of Lacey
 City of Tumwater
 Clif Bar Family Foundation
 Community Foundation of South Puget Sound
 Confederated Tribes of the Chehalis Reservation
 Dawkins Charitable Trust
 Disabled Veterans National Foundation
 Discuren Foundation
 Elizabeth A. Lynn Foundation
 Freas Foundation
 Fred Goldberg Family Foundation
 Friends of Olympia Farmers Market
 Hands on Children's Museum
 Harvest Foundation
 Jamestown Tribe
 Jeffris Wood Fund
 Les Dames D'Escoffier
 Mannix Canby Foundation
 Medina Foundation
 N.W. Portland Area Indian Health Board
 National Science Foundation
 DRL-1812543
 Nisqually Indian Tribe
 North Thurston Education Foundation
 Northwest Horticultural Society
 Olympia Federal Savings
 Pacific Mountain Workforce Development Council
 Peach Foundation
 Premera Blue Cross
 Puget Sound Energy Foundation
 Rotary Club of Lacey
 Satterberg Foundation
 Squaxin Indian Tribe
 St Michael Parish
 Stars Foundation of Thurston County
 Stillaguamish Tribe of Indians
 The Community Foundation of South Puget Sound
 The Kroger Co. Foundation
 The Norcliffe Foundation
 The Peg & Rick Young Foundation
 The Russell Family Foundation
 The Sampson Foundation
 United Way of Thurston County
 Washington Federal Foundation
 Washington State Recreation & Conservation Office:
 No Child Left Inside
 Winifred & Harry B Allen Foundation

TO EVERYONE IN OUR HEARTS AND NOT IN OUR DATABASE— PLEASE CONTACT US, SO WE CAN CORRECT IT!

THANK YOU EVERYONE!

